

## Cobalt Safety Consulting Inc.

Cobalt Safety Consulting is led by former Ministry of Labour Inspector Kevin Brown. Founded in 2013 Kevin was tired of always seeing safety fail. With improper safety information being provided to employers, by Government agencies, safety professionals and other consultants it was time to change the game.

*"Everyone needs the right information. Workers, Supervisors and Employers all need to know how to protect themselves. I'm here to try and make a difference. How can I help?"*

647-444-0700

## Other Services Provided by Cobalt Safety Consulting Inc.

- COR program development and assistance
- Health and Safety Policy and Program Development
- Onsite Safety Management
- Workplace Inspection Services
- Professional Workplace Accident or Incident Investigations
- Ministry of Labour intervention assistance (Accident Investigations, Stop work orders, order compliance)
- Key Note Presentations
- H&S Training services
- Health and Safety Auditing
- ISNet Assistance and monitoring
- Advanced Safety Professional Training
- Working at Heights Training
- Trenching and Excavation
- And many other training courses

**We would be happy to arrange a free 45 min consultation with your company to discuss your program safety needs and requirements with you.**



647-444-0700



## Supervisor Due Diligence

What are they saying?

- "Excellent Course"
- "Great Presenter!"
- "Eye Opening"
- "Easy to Understand"
- "Very Informative, Interesting"



### Who should take this course?

- Owners of companies
- Directors & Executives
- Project Managers
- Supervisors
- Lead Hands
- Foreman

All of the above can be classified as "supervisors" under the Occupational Health and Safety Act

[www.cobaltsafety.ca](http://www.cobaltsafety.ca)



*"Supervisors are the front line staff who are key to a successful business and a successful safety program."*

*Imagine if you will, a serious workplace accident has occurred, it should never have happened.*



*The Police are on scene, the Ministry of Labour Inspectors are on their way and you are asking yourself what happens next?*

*Am I going to be charged?  
Do we have the things we need?  
Are they going to be okay?  
Can we defend ourselves?  
What do we do now?*

*This situation plays out hundreds of times a year and if charges are laid the only defence you will have is due diligence.*

*What is it really?  
How is it accomplished?  
What do you have to prove and how do you protect yourself?*

## Your staff deserve the best.

At Cobalt Safety Consulting Inc. we want to bring you the best training possible. This is one of the most requested training courses we offer.

The Cobalt Supervisor Due Diligence course is unique in its approach. Taught exclusively by former Ministry of Labour Inspector and Inspectorate peer trainer Kevin Brown, this course is designed to shift their safety perspective, increase their skills, answer their questions and define the leadership roles and responsibilities of your supervisors.

Kevin's engaging presentation style, real life stories and in depth safety experience are a once in a lifetime training opportunity for your supervisors.

*"Excellent 1/2 day session yesterday. Great presenter. I would sign up in a heartbeat and bring as many as my budget allows." – City of Port Colborne*

## General Course Description

- The Real Costs of Safety
- Actual WSIB Incident and Accident statistics
- The Internal Responsibility System and how an Inspector sees your workplace
- Employer Responsibilities
- Supervisor Responsibilities
- Supervisor Due Diligence what is it and how to achieve it
- Worker Rights and Reprisal laws
- Roles of the Ministry of Labour and partner organizations
- OHSAs fines and penalties including the criminal code
- Supervisor legal note taking
- Hazard identification and control methods
- Progressive discipline, union environments and subcontractor management
- Power of the Ministry of Labour and tips on dealing with them successfully

*"This course was excellent. It would be a 10. The presenter was extremely knowledgeable and helped immensely with questions that we had. I would attend this again in a second. By far my most informative course taken to date." – Town of Tecumseh*

*"It was inspiring to watch Kevin address a room full of my Supervisors and see the attitudes shift from thinking they understood it all to wanting to know more. He was able to quickly and effectively win over even the most resistant Supervisors and I witnessed the transformation and learning on my site. He delivered what could have been dry and complicated information in an engaging and real manner keeping everyone interested and asking questions well past the end of the session. I would not hesitate to send any of my employees for training or even refreshers." SW - Ausenco*